



## TESTIMONIALS

“This is a very valuable tool that will assist our entrepreneurs with starting their business. Rolf is very knowledgeable and wise. I felt before that I had so much pressure with starting a business but he made it simple. Great facilitator and presenter, explains things crystal clear. Great Job!” **Dana Ominika Wikwemikong First Nation**

“Our [Incubator](#) Website looks Great. Thank you Rolf!” **Sunshine Mistaken Chief Tsuu Tina Nation**

“This incubator and training was very encouraging and completely beneficial. Excellent! An answer to all my grey cloudy areas regarding my vision for my community. “ **Tracey Dodginghorse – Consultant Tsuu Tina Ab**

“I love how Rolf uses every day life experiences to give his presentation. It helped increase my understanding of Team Building and has opened my mind. Awesome!! I can honestly say this was one of the best workshops I’ve been to in my life. There was never a dull moment. Very down to earth and very inspiring.” **Amanda West – Skin Tyee Band in Burns Lake, British Columbia**

“This Incubator was one of the few workshops and products that I could implement almost immediately. Very motivational and enthusiastic.” - **Ivonne Crane – Tsuu Tina Nation Ab**  
“I am really glad I came to this workshop and opened this Incubator. He is very captivating and made us laugh with fun and exercises.” **Christine Chalifoux – Industry Liason Cold Lake First Nation Ab**

“The workshop covered all of the Economic Development areas in a coherent and simple manner. Rolf’s way of presenting what is usually passed as a complex idea was simple, informative and very effective. This course should be a requirement for Chief & Council of every First Nation.” **Nick Paradisis-Chief Financial Officer Ouje Bougoumou Eenou Company – Quebec**

“Great story teller. It is a nice way to learn. Inspiring! It made me think of so many things that my head became full. It is like being refueled.. I like that you knew your material and didn’t have to read your notes or refer to an agenda. This course is unlike anything I have ever experienced before in my “ **Cheyenne Murray – Prince George Native Friendship Centre**

“He captured my attention and kept it for 2 days. Not an easy Task! Send your leaders, your youth and your elders to his workshops. It is a value that will benefit you greatly.” **Steven Nitah – Consultant/Leader Lutsel K’e Dene First Nation NT**

“It has given me a new way of looking at problems, a fresh attitude and the feeling that I can make a difference and be a positive influence on my clients. He gives you creative ways, his integrity, passion and belief in what he is coaching shines through” **Lisa Tudor Deninu K’ue First Nations, NT**

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Very energetic....Whew!! **Karen Neu – Lhedli Y'enneh Band BC**

I make it a habit to meet "Great" people, you are one of them! When I grow I would like to become a great motivator – you are my mentor & changed my life. **Loretta Moise – Employment Coordinator – Nakazdli Band, BC**

The coaching segment opened my eyes to all my own dysfunctions and the low standard I set for myself in my job. Rolf is amazing. His energy and enthusiasm kept me captivated. He showed me how to work with integrity and to really live what you coach. I would love to be mentored by you. **Deanna brown – Burns lake Development Corp, BC**

I have been in public life and have been in hundreds of meetings. Rolf was able to teach me techniques that I did not know before. These teachings will be of great value in the work I do in the future. Rolf knows his stuff. His knowledge as gleaned over years of personal growth and experience! He shares that knowledge easily and in a very interesting and fun way. He captured my attention and kept it for 2 days. Not an easy Task!  
Send your leaders, your youth and your elders to his workshops. It is a value that will benefit you greatly. **Steven Nitah – Consultant Leader – Lutsel K'e Dene First Nation NT**

It has given me a new way of looking at problems, a fresh attitude and the feeling that I can make a difference and be a positive influence on my clients and organization. He gives you creative ways, his integrity, passion and belief in what he is coaching shines through. **Lisa Tudor Deninu K'ue First Nations, NT**

Rolf was and is a person who makes you feel comfortable and feel like you can open up and share things you may not have thought you could. I am a shy person but he made me feel comfortable as soon as I walked in to the room, so I was not shy. He made the course very enjoyable, not boring and drawn out as some other workshops can be. He was awesome!  
**Tammy Jones Haida Health Old Masset BC**



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Absolutely increased my understanding of coaching, very grateful that we met. Very enlightening to the mind and spirit. trainer was to the point and discussions ran smoothly. Everyone was involved and it was so much fun, Recognizing or Waf's was life changing for me. It changed my mood in a matter of seconds, Great workshop, I was not stressed at all. **Carolyn Cowley – Job Coach Opaskwayak Cree Nation Manitoba.**

He makes learning fun, even the dullest of stuff and makes everyone believe that their ideas are the best. I have had a lot of teachers and trainers in my life and none have ever presented a workshop like Rolf. Right away I was able to transfer some material on to my family. My children and grandchildren are absorbing what I am learning. Great Teacher. I would recommend this workshop to all and I would take it again it was THAT GOOD!! J **Velina Vincent – Band Councilor – Kyuquot Checleseht First Nations BC**

This training session with Rolf exceeded my expectations by a million miles! I have gained so many new tools to put in to my tool bag and am so excited to go back to my work place to share some of the information I've learned. I have a new fire lit under me and I am going to go spread the love with the youth. Excellent Energy, Brilliant Messages. Incredible Storyteller! **Kym Gouchie Penticton Indian Band Youth Intervention Worker.**

Encouraging Participation He brings people out of their shell, humorous, lively. One of the best facilitators I have encountered. It has been a pleasure.” **Margo Rouble – Finance Officer Northwest Territories Tourism**

“Rolf is an excellent communicator and the perfect coach.” **Nick Paradisis- CFO Ouje Bougoumou Eenou Company – James Bay Quebec**

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This training helped me to realize that I need to train me before i can change anyone else. Be an example to others. Instead of “I” it has become “We”. Lots of energy, very effective, very interesting, very “we”. Did a 4 day workshop in 1 day. Get him into our community Penticton Indian Band for the staff and another for the youth. **Vera B Gabriel Penticton Indian Band**

Rolf is an amazing instructor. He made everyone a part of a “We” and made us feel comfortable enough to participate. I can't wait to go to another workshop. **Lesley Gabriel – Business Officer Penticton Indian Band**



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Totally made me aware of being responsible to “change myself” not my clients, family or community. This workshop was a lot of fun, energetic, positive messages, not boring, clear and concise, motivational, loved the short stories! **Vera C Gabriel PIP**

It has lifted my knowledge of working with clients and communication as a whole. Very friendly, elaborate, engaging and informative! Wise, Aware & Articulate, **Charlene Pierre PIP**

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It will help me to understand how to react and respond, to comment or give opinions and to do it respectfully in a way I would like to be heard and understood. **Clinton Gabriel Councilor PIP**

This workshop helped me increase my understanding of working with clients and communication as a whole. Communication is the number one tool. He was awesome, knew his stuff, definitely was not boring. Gave me knowledge skills and a whole different attitude. You got to come back with your teachings. I understand now that you cannot change people you can only change yourself. Clients have to want to achieve their goals which means they must help themselves. **April Gabriel PIB**

Rolf is a very attention-grabbing instructor and we are probably going to keep Rolf working with us on a few initiatives. A very asserting and breathtaking experience. Chief Donny Van Somer – **Kwadacha Nation, BC**

I am in a position to say with 100% certainty that I would recommend this workshop and any other that Rolf is going to be hosting to anyone. I would even go one step further and say that I would encourage everyone to get signed up, because workshops like this do not come around everyday. I would like to take this opportunity to personally thank Rolf for a most stimulating experience and would be honored to attend another workshop of his in the future!!!! **Byron – Louie Economic Development – Williams lake Indian Band**

Fun, interactive and inspirational. I learnt how Economic Development and Business is easy and the potential is unlimited. Dynamite Workshop!! **Erma Stanonik – Economic Development Treaty 8 Tribal Association**

I enjoyed all of the great advice that was given to me. I learnt how to take control of my own decision and that everything in my life was made and will happen by the actions or lack of actions I do. Awesome knowledge and very helpful, inspiring to not hold back and to just do it. Thanks for all the help getting me back on track and in the right direction of my mindset and entrepreneurial journey. I would refer everyone to take this workshop. **Tyler O’Grady – Youth Entrepreneur – Dease First Nation**



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I enjoyed Rolf. I mean what an awakening. I have never been to a workshop that was so riveting and exciting. I totally have a new respect for business and how business should be managed and approached. I can hardly wait to get started with my new life. Rolf is very energetic, humorous and intelligent. What an awesome experience. (Shift is happening) **Glen Worthington – Development Corp CEO – Dease River First Nation BC**

I enjoyed the energy of the instruction, the net-working. Very high energy, fast paced eye-opening training, modern up to date, would strongly endorse. Anytime Aboriginal Entrepreneur offers training I will be there to attend. **Darryle Weekusk – Thunder Employment and Field Service, Turtleford SK**

The material presented was relevant, timely and well thought out. The workshop covered all of the Economic Development areas in a coherent and simple manner. Rolf's way of presenting what is usually passed as a complex idea was simple, informative and very effective. This course should be a requirement for Chief and Council of every First Nation. Rolf is an excellent communicator and the perfect coach. **Nick Paradisis-Chief Financial Officer Ouje Bougoumou Eenou Company – Quebec**

Everything put into a systematic order. So much energy and knowledge. Very insightful. **Nuni Sanspariel Councilor/Director Yellowknives Dene First Nation Dettah NT**

It clarifies what Ec Dev is and what business plans are. Rolf's the best facilitator I have had the pleasure of listening to. **Carol S. Doolan – Manager Gitmaxmak'ay Nisqua'a Society Prince Rupert BC**

I found Rolf to be inspirational with his honesty in life experiences. He blends his experience with the community economic development process. It's meaningful. **Frank Alec – General Manager Lake babine nation – Burns lake, BC**

You bring from within us the wanting to participate, I believe you enable us to restore the belief in ourselves. I enjoyed every minute of it. **Yvonne Lonechild – White Bear First Nation Carlyle SK**

Full of energy, enthusiastic, inspiring, more info than expected, excellent involvement. No one was left out. I thank you and hope to take another course with you. **Tania Johnny – Dease River First Nation**

I learnt that inside me is enough power and potential to thrust leadership development and success, so that I can pull out of my nation those same qualities that is in us all to grasp. Rolf's talen for empowerment gave me everything I needed to understand that I was already there. His approach is nothing like anything else I have taken and his hands on methods gave me ownership of understanding.

**Lawrence Mitchell – Councilor – SnawNawAs First Nation – Nanoose FN BC**

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Gave me a better understanding of everything in general. Everything about the trainer made this an excellent course. Opens your eyes. **Edward Dennis – Economic Development – Dease River First Nation**

I really enjoyed discussing visions. Rolf had so many amazing stories and great ways to explain his thoughts and teachings. **Juli Johnson – Economic Development – Tsawwassen First Nation BC**

Learning about how to create business and economic Development in a simple form. This workshop has inspired me to be a better man. Inspirational, motivational, very intriguing and an eye-opener. Getting the participants to participate is a fabulous way to get shy people feel more comfortable with public speaking. **Shawn Brass – Pine Creek First Nation Employment and Training**

I enjoyed being a participant in the workshop. It has changed my views. My board doesn't understand the financial information, it will now be easy to explain financial statements to them. Awesome workshop. **Lisa Crowe – Sandy Lake First Nation**

Time went by quickly without feeling drained. Took the Fear out of Economic Development, from Financial statements to Strategic Planning. The trainer was well informed on topics. He kept group involved and interested. He told good stories that were relevant to the subject matter. Comfortable open forum that fostered group input and increased learning capacity. **Donna Moore – Tlilcho Government NT**

I enjoyed the coaching aspect, keeping it simple for new entrepreneurs, how to approach the leadership, collaborating with everyone in the group. The trainer was very good. He brings people out of their shell, humorous, lively. One of the best facilitators I have encountered. It has been a pleasure. **Margo Rouble – Finance Officer – Northwest Territories Tourism – Yellowknife NT**

It has taught me more and how to help our clients. Rolf is a good trainer as he keeps the ball rolling. This is a good course and I will pass on this info to the EDO's in our region so that they can understand their jobs. **Ruth Wilcox – KEDC Cambridge Bay, NU**

I enjoyed the whole workshop. I learnt what Economic Development is about and why it is important for First Nations to get involved in the process. The trainer was very knowledgeable, entertaining, understandable and provided a lot of information. **Arnold Stone – Whitecap Dakota Development Corporation**

Fun to learn while in the session. Informative and easily understood. Rolf is very energetic he has many stories to tell and share with the group so that learning is made fun. Story telling is a great way to learn! Rolf does it very well! **Laurie Jacques – North Shore Tribal Council – Blind River ON**

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Rolf really brought things in to perspective for me in regards to what needs there are in the First Nations and how to combat them. His enthusiasm, character made my time with him quite enjoyable. In addition the way he showed the financials made it very easy to understand for everyone. It was a pleasure to have him as a coach. **Charlene Reolet – Gezhtojig Employment & Training Sudbury ON**

Leadership Coaching was great as well as Strategic Planning. Emphasis on communication was good, Excellent trainer would recommend. Highly suggest course for all **EDO's. Barret Dokis – Union of Ontario Indians**

I enjoyed the Strategic Planning the best. It's very useful knowledge to have for our organization and community. Rolf is a very gifted and insightful teacher! Chi-miigwetch! **Adrienne Bennett – Saulteaux Enterprises Massey ON**

I enjoyed the way the information which can be somewhat complex was striped down so that we can use it to more easily work for youth and for under-educated. It doesn't have to be that difficult and this is what will be most important and effective when working with clients and community. Excellent ability to make me feel at ease in the subject. He made me feel like I can do this – Thank You. **Andrea Jacobs – Saulteaux Enterprises Massey ON**

Simple Steps to Business Plan with the entrepreneur, so they will understand and participate. Enjoyed the Strategic Plan and 6 Hats – simple and very precise. The trainer was very good. He explained things well. Made it very simple and easy. Everything is possible, even the impossible that you think you cant do. Know your vision and stick with it till the end. **Maragaret Wapachee – Economic Development – Cree Nation of Mistissini QC**

Information was very useful and without limits. It changed my way of thinking. Very motivational. Well worth the \$ spent. It was an awesome course. **Lisa Crow – Finance Officer – Sandy Lake Community Development Services**

For my work I learnt the Basics of Business Planning and the 6 Hats methodology. The trainer gave me valuable information on how to coach my community members. I enjoyed the two days. **Rachel Roundpoint – Buiness Services Officer – Mohawk Council of Akwesasne**

What helped me for my work was how to get community involvement in an easy way, he explained the process very simply. Very uncomplicated! The trainer was very helpful in raising Economic Development Awareness. **Marlene Kitchen – EDO – Cree Nation of Waswanipi**

I found the training quite applicable to the duties related to what I do. The methods used were concise and easily understood. **Joseph Blackned – Tawich Development Corp Cree Nation of Wemindji – James Bay Quebec**



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The trainer has knowledge on what he talks about, experienced and willing to share. Very interesting program. Much needed in our communities for all those working with community members. **Eric House – General Manager – Chisasibi Business Services Center**

What helped me was the information of working in a team. I have a lot of information to take back to my policy analyst and have a better understanding of economic development. Was not boring. I enjoyed the workshop and it kept my attention. I would recommend this workshop to other organizations. **Sharon Monkman – Administrative Assistant – Manitoba Metis Federation**

Very funny, great presenter, very knowledgeable! **Christine Jourdain – Economic Development Officer – Couchiching First Nation**

It was like learning from scratch, even to prior training and experience I was able to get new, innovative ways of moving forward. It was given in plain and simple facts and ideas that brought me back to basics so I can start fresh. Thank You! Very high energy and animated. He was easy to listen to and stay focused, also had meaningful experiences and examples to portray his teachings. Very good thank you! Positive working parameters taught and eye-RE-opening. **Tracy Laboucan – Business Development & Partnership Coor. KTC – Atigameg Alberta**

I learnt how to do a business plan. The six diseases of the mind were good. I have a better understanding of an Economic Development worker. He is a very motivational trainer who is well educated in what he teaches. I really enjoyed this workshop. I received a lot of information on entrepreneurship. I gained a lot of knowledge. I would highly recommend this workshop to others. **Rebecca Cardinal – HRSD Coordinator – Woodland Cree First Nation – Cadote Lake Alberta**

The trainer was most knowledgeable not boring or monotone. Thoroughly enjoyed his presentation and words of encouragement. **Ralph Summers – Special Projects Officer – Niagara Peninsula Aboriginal Area Management Board**

The 10 reasons for the Department was a very neat concept to rack our brains and really show what our purpose of NPAAMB is. Also the financial information was **phenomenal**. It was put in to the simplest terms and really easy to understand. I also liked the 6 Hats concept and the diseases of the mind will be good info to share with others! Rolf was very enthusiastic. He had a lot of energy and made the whole entrepreneurial concept easy to understand and simple to reiterate to others. Thank you very much for giving us this useful information. Not only will I apply this newly learnt knowledge for NAAMB's entrepreneurship program but laso for my own venture into business in the near future. Thank you and we will definitely be in contact again. **Amy Frank – Summer Student Entrepreneurship Coordinator – Niagara Peninsula Aboriginal Area Management Board**





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Information was well presented. Able to take home all the information on a CD. I am grateful for this session. I am by no means a business oriented person but now I think I can pursue some personal ideas. **Karen Trudeau – Case Manager – Niigaaniin (Ontario Works) Program**

All the materials will be utilized. Financial material is excellent. Excellent presentation. Would like to present this to Youth, Chief and Council and newly established BDC **Ray Kagagins - Economic Development Councillor – Henvey Inlet First Nation, On**

I would like to say that all the information from both days will be very useful for me. I am very new to this field and the information I got from this session will help me in providing information to clients about business planning, bookkeeping, marketing, financing etc. You made Business Planning easy for me to understand. You did an excellent job Rolf. **Ashley Sky – Business Information Officer – Youth Intern – Gezhtoojig Employment and Training**

What helped me was listening to other peoples items. Receiving a refresher on business materials. Information on how to run a successful business. Information on how to teach others on business. Rolf put on a great presentation where everyone understands. **Patrick Restoule – Ec Dev Officer – Dokis First Nation**

I learnt Economic Development Priorities and habitual creativity plus positive motivation. Excellent examples. Inspirational Stories. **Patty Ann Owl – Economic Development Manager – North Shore Tribal Council, Cutler ON.**

Excellent! Informative! Should be longer than 2 Days! **Marie Gregory – Southquill Training Programs**

Really enjoyed this seminar! Not Boring like most of the others I have been to. **Ron Archie – Band Councillor – Couchiching First Nation**

I learnt to get the message to the people! Let them know that there is potential and to get some experience. Thank You. **Wayne Henry – Ec Dev Officer – Ochiichagwe'babigo'Ining First Nation**

What helped me was the information of working in a team. I have a lot of information to take back to my policy analyst and have a better understanding of economic development. Was not boring. I enjoyed the workshop and it kept my attention. I would recommend this workshop to other organizations. **Sharon Monkman – Administrative Assistant – Manitoba Metis Federation**

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